


# Whistleblower and Protected Disclosure Policy

 <b>Green Energy Live, Inc.</b> 1740 44 <sup>th</sup> St., Suite 5-230 Wyoming MI 49519	<b>Policy and Procedure Manual</b>
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## Purpose

The purpose of this document is to describe the Organization’s policy relating to whistleblowing. This policy is designed to provide a mechanism for employees to “blow the whistle” or address complaints on activities contrary to the Organization’s Code (protected disclosures) while at the same time protecting employees from retaliation for whistleblowing.

## Policy

A whistleblower is a person or entity that makes a complaint relating to a protected disclosure. A protected disclosure is a communication made in good faith that discloses a potential violation of the Organizations Code of Ethics and Business Conduct Policy (the Code). The disclosure may be related to suspected violations of laws, regulations, ethics, or the Organization’s policies.

It is the policy of the Organization that any employee suspecting, in good faith, that a violation of the Code has, will, or may likely occur has a duty to report the violation to the Organization and that they shall be able to do so without fear of retaliation, harassment, or dismissal.

Generally, complaints relating to violations of the Code should be made to the employee’s supervisor or other management level employee’s.

If you are not comfortable making a genuine complaint about a violation of the Organization’s Code for any reason, or if you are not satisfied with the Organization’s response, the Organization has a mechanism for you to pursue the matter, and to do so anonymously if you prefer. It is the Organization’s policy

to provide a Whistleblower Complaint Procedure to ensure the anonymity of the employee making or elevating such complaint.

It is the policy of the Organization that the Organization's Audit Committee or General Council shall receive and investigate whistleblower complaints.

Protection under this policy does not extend to false or bogus allegations knowingly made by a whistleblower. Person making allegations in bad faith or intention may be subject to disciplinary actions.

## **Procedures**

### **To File a Whistleblower Complaint:**

Send mail to the Organization's General Counsel at:  
Gregg Jaclin  
Anslow & Jaclin, LLP  
195 Route 9 South, Suite 204  
Manalapan, New Jersey 07726  
732-409-1212 Phone  
732-577-1188 Fax

Or

Send mail to the Organization's Audit Committee at:  
Bob Rosen  
8880 S.W. 67th Court  
Miami, Florida 33156-1700  
[rosenbob@hotmail.com](mailto:rosenbob@hotmail.com)  
305-669-1111 phone  
305-667-1111 fax

## **Responsibilities**

It is the responsibility of all Directors and Employees to comply with the organizations Code and to report any suspected violations of our policies.

It is the responsibility of the Audit Committee or General Counsel to maintain a log of all protected disclosure complaints tracking their receipt, investigation, and resolution. The log shall be kept according to the Records Management Policy.